

## PARALLEL REALITY SaaS TERMS AND CONDITIONS

### 1. Definitions

1.1 The following definitions apply to this Contract:

**Annual Fees** means the software licence fees and recurring fees payable by Customer in order to continue to use the Services and/or the Software, as set out in the Order Form.

**Authorised Third Party/ies** means any of Customer subcontractors, agents or other third parties who are approved by Parallel Reality in writing and authorised by Customer to access the SaaS Service in accordance with clause 3.5.

**Authorised User** means each individual person (end user) at the Customer's premises using and/or accessing the Software authorised by the Customer to use the SaaS Service and Documentation.

**Charges** means any or all charges payable under this Contract including the one-off charges, Annual Fees and ad-hoc fees by Customer to Parallel Reality as detailed in the Order Form.

**Confidential Information** means all confidential information (however recorded, preserved or disclosed) disclosed by a party or its employees, officers, representatives or advisers to the other party including but not limited to all designs, design studies, surveys, project plans, implementation plans, software, customised specifications, system configurations, user guidance, training handout, proprietary data whose disclosure to third parties may be damaging and other similar information, and any Software or materials which have been, or will be supplied to Customer by Parallel Reality in connection with this Contract.

**Contract** means these Parallel Reality SaaS Terms and Conditions, the Special Terms and the Order Form which together make the agreement between Customer and Parallel Reality once the Order Form has been signed.

**Controller** shall have the meaning set out in the GDPR.

**Customer** means the entity shown on the Order Form.

**Data Processing Schedule** means the schedule, if applicable, setting out the data processing activities in respect of the SaaS Service.

**Data Subject** shall have the meaning set out in the GDPR.

**Documentation** means the standard user guides and manuals made available to the Customer by Parallel Reality, as updated from time to time.

**GDPR** means the European General Data Protection Regulation being Regulation (EU) 2016/679 and the Data Protection Act 2018 and any replacement legislation thereof in the UK.

**ICO** means the Information Commissioner's Office or any replacement authority in the UK.

**Intellectual Property Rights/IPR** means all intellectual and industrial property rights including copyright, licence, patents, know-how, trademarks, trade names, inventions, registered designs, applications for and rights to apply for any of the foregoing, unregistered design rights, unregistered trademarks, database rights, and any other rights in any invention, discovery or process, and all similar or equivalent rights or forms of protection which subsist or will subsist, now or in the future, in any part of the world.

**Maintenance Release** shall mean a new release of the Software that is substantially the same as the current Software, which is issued in order to remove known errors or otherwise improve or enhance the Software but does not constitute a New Version.

**New Version** shall mean a release of the Software that incorporates significant new or additional functionality and features which is not a Maintenance Release.

**Open-Source Software** means software that is supplied on an "as is" basis and is supplied to Customer with all of the rights granted under the applicable licence.

**Order/Order Form** means Parallel Reality's completed order form called "Parallel Reality Order Form - SaaS Services".

**Personal Data/Personal Data Breach** shall have the meanings set out in the GDPR.

**Process/Processing/Processor** shall have the meanings set out in the GDPR.

**Product(s)** means any products including but not limited to consumables, hardware or third-party software provided by Parallel Reality as detailed in the Order Form.

Order Form.

**Working Day** means 0900 – 1700 hours on a Monday to Friday excluding English public holidays.

1.2 Clause, schedule and paragraph headings shall not affect the interpretation of this Contract.

1.3 Words in the singular shall include the plural and vice versa.

1.4 A reference to a statute or statutory provision is a reference to it as it is in force for the time being, taking account of any amendment, extension or re-enactment, and includes any subordinate legislation for the time being in force made under it.

1.5 Any phrase introduced by the words including, includes, in particular or for example, or any similar phrase, shall be construed as illustrative and shall not limit the generality of the related general words.

1.6 The Customer and Parallel Reality agree that these terms and conditions, together with any Special Terms agreed, shall apply to this Contract, and that in the event of, and to the extent of, any conflict or inconsistency between any Special Terms and these terms and conditions the Special Terms shall prevail.

### 2. Contract Term

2.1 This Contract will be in force for a minimum period of 3 years from the Start Date, or such other period as agreed in the Order Form, and thereafter it shall continue until it is terminated:

2.1.1 by either party on 90 days written notice to the other party, such notice to expire at the end of the next anniversary of the Start Date; or

2.1.2 otherwise in accordance with the terms of this Contract.

2.2 In consideration of the Customer paying the Charges, Parallel Reality agrees to provide the Services including the Documentation in accordance with the terms and conditions of this Contract.

### 3. SaaS Service

3.1 For the term of this Contract, Parallel Reality grants to Customer a personal, non-transferable and non-exclusive right to use the SaaS Service for Customer's own internal business purposes only.

3.2 Customer may make such copies of the Documentation as are reasonably necessary for its use of the SaaS Service and shall reproduce all copyright and other notices in and on the Documentation. All such copies shall form part of the Documentation and shall be subject to the terms and conditions of this Contract.

3.3 Customer agrees that:

3.3.1 except to the extent permitted by law, Customer shall not, nor permit any third party to, adapt or modify the SaaS Service, or decompile, reverse engineer, disassemble or otherwise derive the source code or derivative works of the SaaS Service.

3.3.2 it shall not permit any third party, unless permitted in accordance with clause 3.5 to use, access or possess the SaaS Service or Documentation nor use the SaaS Service on behalf of or for the benefit of any third party, including any consulting, service-bureau, time-sharing, rental or services of any other kind;

3.3.3 this licence is personal to the Customer and the SaaS Service and Documentation may only be used by Customer for its internal business purposes by the Authorised Users in accordance with the usage restrictions;

3.3.4 it will take security measures sufficient to reasonably safeguard the SaaS Service and Documentation from access by unauthorised third persons.

3.4 The SaaS Service includes functionality permitting Customer to perform certain administration and data upload tasks (the "Administrative Functions"). Customer undertakes to keep all user names, passwords, and other access details relating to the Administrative Functions confidential and Customer agrees that Customer will be liable for any loss or damage arising from Customer's failure to do so.

3.5 Customer may permit Authorised Third Parties to access the SaaS Service and Documentation provided that:

3.5.1 it obtains Parallel Reality prior written approval before any access is granted;

3.5.2 Customer remains responsible for the acts and omissions of such Authorised Third Parties as if they were the Customer's own acts and omissions; and

3.5.3 such access is for the Customer's sole benefit e.g., a third party which provides outsourced services to Customer under a written agreement.

### 4. Customer Obligations

4.1 Customer agrees it will:

4.1.1 only use the Products, Services and Software for its own internal business purposes;

4.1.2 comply with the terms and conditions of this Contract, in particular the Special Terms;

4.1.3 pay the Charges to Parallel Reality;

4.1.4 permit reasonable access by Parallel Reality to its sites in order for Parallel Reality to perform its obligations under this Contract and co-operate, as necessary, with Parallel Reality in relation to the provision of the Services;

4.1.5 ensure that its network and systems comply with the relevant specifications provided by Parallel Reality from time to time;

4.1.6 where Parallel Reality personnel are required to work at Customer premises, ensure that its personnel provide all reasonable assistance to them including desk space and wireless connection, as and when required by Parallel Reality to discharge its obligations, and in particular take all measures necessary to comply acts, regulations and codes of practice relating to health and safety, which may apply;

4.1.7 when notified by Parallel Reality or the owners of Products supplied, implement promptly any Maintenance Releases or other fixes or upgrades of any system software necessary for the successful operation of the Software and/or Products;

4.1.8 not use the SaaS Service to store, reproduce, transmit, communicate or knowingly receive any material which is offensive, racist, abusive, indecent, defamatory, obscene, threatening or menacing (to be determined by Parallel Reality, in its sole discretion, acting reasonably);

4.1.9 make its own arrangements for internet access in order to access the SaaS Service, with the required type and version of browser as notified to the Customer by Parallel Reality from time to time. Parallel Reality shall not be liable for Customer's inability to access the SaaS Service if it is due to the Customer's inability to establish an internet connection, or not having their browser set to the correct type and version, for accessing the SaaS Service; and

4.1.10 pay the additional fees to accommodate higher usage volumes (including the number of Authorised Users) when such licence or usage limitations are exceeded.

4.2 Customer shall indemnify Parallel Reality, keep Parallel Reality indemnified and hold Parallel Reality harmless from and against all claims, liabilities, proceedings, costs, damages, losses, or expenses incurred by Parallel Reality caused by, or in any way connected with Customer's use of the SaaS Service or the unauthorised use of the SaaS Service by any third party whether through breach of this Contract or any other negligent or wrongful act.

4.3 Customer shall allow Parallel Reality reasonable access, as required, to provide the Services and/or undertake an audit of its use of the Software.

4.3 Customer represents and warrants that it possesses the full power and authority to enter into and perform its obligations under this Contract.

### 5. Services

5.1 Parallel Reality shall provide the Services using reasonable care and skill.

5.2 Support Services will be provided by Parallel Reality subject to Customer paying the Annual Fees each year from the Start Date until this Contract is properly terminated. No refund will be given for Charges paid in advance on termination.

5.3 The Services will be provided by Parallel Reality on Working Days, either at Parallel Reality sites or at the Customer's sites.

5.4 Customer will give to Parallel Reality promptly on request such information and documents as Parallel Reality reasonably requires for the provision of the Services.

5.5 If the dates scheduled for delivery of the Services are deferred or cancelled by Customer, Parallel Reality may revise any scheduled date for completion of any part of the Services and/or by giving seven days written notice suspend the Services.

5.6 Parallel Reality shall not be liable for any failure to provide or delay in providing the Services, arising out of or in connection with any:

5.6.1 act or omission of Customer or its employees, agents or subcontractors which affects Parallel Reality's ability to provide the Services;

5.6.2 inaccurate or incomplete data, information or documentation provided by Customer;

5.6.3 failure by any third party to fulfil its obligations to Customer;

5.6.4 use by Customer of non-manufacturer recommended media and supplies, or any neglect or improper use, or electrical disturbances, or any unauthorised use, of the Products, Software and Services or modification by persons other than Parallel Reality employees.

5.7 Acceptance of the SaaS Service will be on the earlier of:

5.7.1 when the SaaS Service is ready for use by the Customer; or

5.7.2 the use by Customer of the SaaS Service or any part of it.

5.8 If the Customer or any of its Authorised Users requests the same or substantially the same advice or assistance on more than one occasion; or makes requests which may reasonably be considered excessive or an abuse of the Support Service, or requests advice or assistance for matters which a reasonable trained user ought to be able answer or solve for themselves, then Parallel Reality may do all or any of the following at its sole discretion:

5.8.1 require the Customer to take reasonable action with respect to the particular Authorised User(s) concerned;

5.8.2 refuse to answer any further such requests for advice or assistance; or

5.8.3 require the Customer to provide further training to its Authorised Users, and the Customer shall pay an additional charge for any such training provided by Parallel Reality.

5.9 This Contract also acts as an umbrella agreement, which sets out the general terms for the supply of additional related software and services by Parallel Reality to the Customer, when so requested from time to time. Such additional software and services and any particular special terms and conditions applicable to the supply thereof shall be set out in a work order. If Parallel Reality provides any additional software or services Customer shall be charged separately for the provision of these at Parallel Reality's then prevailing rates for such software or services.

## 6. Warranties

6.1 Customer acknowledges that:

6.2.1 software in general is not error free and that the existence of such errors in the Software shall not by themselves constitute a breach of this Contract;

6.2.2 the SaaS Service is not bespoke and has not been prepared to meet Customer's individual requirements and that it is therefore the responsibility of Customer to ensure that the facilities and functions in the Software meet its requirements;

6.2.3 Parallel Reality will not be liable in any way for any inadequacies in the accuracy, quality of, or infringements of third-party copyright caused by the materials the Customer creates or distributes using the SaaS Service.

6.3 Parallel Reality warrants that it will carry out the Services with reasonable skill and care. In the event of a breach of the warranty under this clause 6.3 and provided such breach is reported to Parallel Reality within a reasonable time (given the nature of the Service) after completion of the Service and, Parallel Reality shall re-perform the Service without additional charge to Customer within a reasonable period of time.

6.4 Parallel Reality warrants that it shall use its commercially reasonable efforts so that no viruses are coded or introduced into the systems used to provide the SaaS Service.

6.5 Parallel Reality does not warrant that the SaaS Service will be entirely error free nor that the Customer's use of the SaaS Service will be uninterrupted and is not responsible for any delays, delivery failures, or any other loss or damage resulting from the transfer of data over communications networks and facilities, including the internet. The Customer acknowledges that the SaaS Service and Documentation may be subject to limitations, delays and other problems inherent in the use of such communications facilities.

6.6 Parallel Reality warrants that it has and will maintain all necessary licences, consents, and permissions necessary for the performance of its obligations under this Contract.

6.7 This Clause 6 constitute the only warranties given by Parallel Reality in respect of the Services. Express terms of this Contract are in lieu of all warranties, conditions, terms, undertakings and obligations implied by statute, common law, custom, trade usage, course of dealing or otherwise, all of which are excluded to the fullest extent permitted by law.

## 7. IPR

7.1 All Intellectual Property Rights in the SaaS Service including the Software belong to Parallel Reality or a third-party licensor. At no time shall any rights, interests or title in any intellectual property in the SaaS Service, including the Software, pass to the Customer.

7.2 Parallel Reality shall have a royalty-free, worldwide, irrevocable perpetual licence to use and incorporate into the SaaS Service any suggestions, enhancement requests or other feedback provided by the Customer or its Authorised Users relating to the SaaS Service without restriction.

7.3 The Customer hereby grants to Parallel Reality a non-exclusive, non-transferrable (except as part of a permitted assignment of this Contract), royalty free licence to copy, modify, and use the Customer data as reasonably appropriate for the purposes of this Contract.

7.4 Parallel Reality shall defend or, at its option, settle any claim brought against Customer that its authorised use of the SaaS Service, excluding third party software and open-source software, in the UK and in accordance with this Contract infringes any Intellectual Property Rights of any third party and shall pay any damages finally awarded against Customer in respect of such claim and any reasonable costs and expenses incurred by Customer provided that:

7.4.1 Customer notifies Parallel Reality immediately;

7.4.2 Customer provides all information and assistance as Parallel Reality reasonably requires at Parallel Reality's cost, and Customer does not prejudice the defence of such claim;

7.4.3 Parallel Reality is given immediate and complete control of such claim; and

7.4.4 the claim does not arise from any unauthorised use or alteration to the SaaS Service or Customer's use of the SaaS Service after notice of alleged infringement is known.

7.5 In the event that a claim as contemplated by clause 7.4 is made or in Parallel Reality's opinion is likely to be made, Parallel Reality may at its option:

7.5.1 obtain the right for Customer to continue to use the SaaS Service;

7.5.2 change or replace all or any part of the SaaS Service; or

7.5.3 terminate this Contract immediately on written notice.

7.6 Clauses 7.4 and 7.5 state the entire liability of Parallel Reality in respect of any claim as contemplated by clause 7.4.

7.7 The third-party owner's terms shall apply, as detailed in the Special Terms, in respect of licensing and/or the supply of the Products.

## 8. Data Protection

8.1 The Customer shall, as a Controller, comply with the GDPR and in particular in respect of all Personal Data it passes to Parallel Reality acting as a Processor.

8.2 Parallel Reality shall, as a Processor, comply with the GDPR in respect of all Personal Data processed on behalf of the Customer in accordance with this Contract. Parallel Reality carries out certain Processing activities on behalf of the Customer in performing the SaaS Service.

8.3 In interpreting the GDPR the parties shall have regard to all guidance and codes of practice issued by the ICO and any other body with regulatory authority in relation to the Processing.

8.4 The parties agree that if there are changes to the GDPR or related guidance from the ICO in relation to the Processing during the term of this Contract which require either party to take additional steps to enable compliance with GDPR, the parties shall review the provisions of this Contract and shall negotiate in good faith to agree appropriate changes to them.

8.5 The parties undertake to each other that they shall comply with GDPR in relation to their collection and Processing, respectively, of Personal Data in connection with the SaaS Service.

8.6 Each party shall provide the other with the name and contact details of its data protection contact, who is responsible for data protection matters on a day-to-day basis as applicable to the SaaS Service.

8.7 To the extent Parallel Reality Processes, Personal Data, on behalf of the Customer in connection with the Services clauses 8.8 – 8.9 shall apply to the Processing.

8.8 Parallel Reality (as Processor) shall:

8.8.1 Process the Personal Data only on the instructions of the Customer and as detailed in the Data Processing Schedule;

8.8.2 not transfer the Personal Data outside of the EEA, except where required to do so by law to which Parallel Reality is subject; in such a case, Parallel Reality shall inform the Controller of that legal requirement before Processing, unless that law prohibits such information on important grounds of public interest;

8.8.3 ensure that its staff who Process the Personal Data have had the necessary training regarding the handling and security of Personal Data and have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality;

8.8.4 take all measures required pursuant to Article 32 of GDPR, in particular:

(i) implement and maintain suitable and appropriate technical and organisational measures and controls to prevent unauthorised or unlawful processing of Personal Data and accidental loss, destruction, damage, theft, use or disclosure of such Personal Data, and shall protect against any security threats to the Personal Data and detect and prevent unauthorised processing of or access to the Personal Data;

(ii) comply with its information security standards or the Customer's which the Processor has agreed to follow;

(iii) install and maintain all necessary software updates to ensure compliance of Article 32 and will give notice to the Customer of such updates which affect the SaaS Service;

(iv) in assessing the appropriate level of security, take into account the risks that are presented by the Processing, in particular from accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to Personal Data transmitted, stored or otherwise Processed; and

(v) take such steps to ensure that any person acting under the authority of the Processor who has access to the Personal Data does not Process such Personal Data except in respect of the Supplies, unless he or she is required to do so by law;

8.8.5 where the Processor engages another processor for carrying out specific Processing activities on behalf of the Customer (a sub-processor), impose the same data protection obligations as required by GDPR on the sub-processor by way of a written contract. Where the sub-processor fails to fulfil its data protection obligations, the Processor shall remain fully liable to the Customer for the performance of the sub-processor's obligations.

Parallel Reality shall not use a sub-processor without the Customer's consent save for where it uses its group of companies under clause 8.9.1 or a hosting provider under clause 8.9.2. Where Parallel Reality engages a sub-processor under clause 8.9.2, Parallel Reality shall inform the Controller of the engagement, thereby giving the Customer the opportunity to object to such changes;

8.8.6 on request from the Customer, and subject to the Customer paying Parallel Reality's reasonable costs in collating any such data, (i) assist in any Data Subject rights requests and/or (ii) any co-operation under Article 28(3)(f) of GDPR;

8.8.7 at the choice of the Customer, destroy, anonymise or return all the Personal Data to the Customer after the end of the provision of Supplies relating to the Processing, and delete all copies unless storage of the Personal Data is required by law and/or to carry out contractual obligations and on request provide written confirmation that it has done so;

8.8.8 make available to the Customer all information necessary to demonstrate compliance with the obligations set out in this clause 8.8 and allow for and contribute to audits, including inspections, conducted by the Controller or another auditor mandated by the Controller, subject to the Customer paying Parallel Reality's reasonable costs in collating any such data;

8.8.9 inform the Customer if, in its opinion, an instruction infringes GDPR;

8.8.10 notify the Customer as soon as possible after becoming aware of either:

8.8.10.1 a Personal Data Breach;

8.8.10.2 any Personal Data Breach notification, complaint or other notice or communication in relation to the Processing or either party's compliance with GDPR.

Parallel Reality will not directly respond to any such Personal Data Breach notification, complaint, notice or communication unless required by law.

8.9 Parallel Reality (as Processor) may:

8.9.1 use any of its group of companies to deliver part of the Services to the Customer and provided Parallel Reality complies with clause 8.8.5 and has the appropriate safeguards in place may share Personal Data as part of this delivery; and/or

8.9.2 use a hosting provider to host data within the EEA.

Customer Consents

8.10 The Customer acknowledges and agrees that the Processing to be carried out by Parallel Reality and its sub-processors (shown in Schedule 4) in the course of providing the SaaS Service in accordance with this Contract is done on documented instructions from the Customer.

8.11 Where Parallel Reality requires to transfer data outside of the EEA the Customer agrees in writing it may do so, provided the Processor ensures that such transfer meets the requirements of Article 45 (Transfers on the basis of an adequacy decision) or Article 46 (Transfers subject to appropriate safeguards) of GDPR.

8.12 Where required under the GDPR you appoint Parallel Reality as your agent to enter into the standard contractual clauses ("SCCs") between you and any of Parallel Reality's group of companies outside the European Economic Area as described in clause 8.9. In such circumstances Parallel Reality shall include language in the SCCs that reflects that the SCCs are entered into between the Customer, having authorised Parallel Reality to enter into the SCCs in your name, and on your behalf, as data exporter, and the third parties, as data importer, under clause 8.9. Parallel Reality will make available the SCCs upon request from the Customer.

8.13 The Customer shall ensure it has a legal basis to Process and has fulfilled all its obligations that entitle it to pass the Personal Data to Parallel Reality (including its sub-contractors and any other sub-processors including but not limited to its group of companies) so that Parallel Reality may lawfully Process the Personal Data.

8.14 Where the Customer fails to comply with the GDPR, it shall keep Parallel Reality indemnified in full and hold Parallel Reality harmless against all costs, expenses, damages and losses (whether direct or indirect), including any interest, fines, legal and other professional fees and expenses awarded against or incurred or paid by Parallel Reality as a result of, or in connection with, any claim made against Parallel Reality in respect of any use of such Personal Data in breach of this Contract arising from Customer's failure to comply with its obligations.

8.15 The Customer consents to Parallel Reality appointing its third-party hosting provider (or any replacement hosting provider) and the sub-processors listed in the Order Form, as sub-processors of Personal Data under this Contract. The parties acknowledge and agree that the third-party hosting provider (or any replacement hosting provider) will process Personal Data to the extent to make its cloud service available to Parallel Reality to deliver the SaaS Service.

#### **Freedom of Information**

8.16 Where Customer is a public authority and is under a duty to comply with the provisions of the Freedom of Information Act 2000 as amended from time to time, including any related guidance or codes of practice ("FOIA"), Parallel Reality shall assist Customer in meeting any requests for information in relation to this Contract in return for a reasonable fee notified by Parallel Reality to Customer within 5 Working Days of receipt of any such written request.

8.17 Customer shall consult with Parallel Reality prior to disclosing information relating to this Contract to the extent that it is required so to do by the FOIA or under the Transparency Agenda.

8.19 Neither Parallel Reality nor Customer shall, in responding to such requests for information or disclosure of this Contract under clause 8.17, disclose any information which is exempt as described within any provision of the FOIA or that is commercially sensitive information.

#### **9. Confidentiality**

9.1 Both parties shall keep the other party's Confidential Information confidential and unless it has the prior written consent of the other shall not:

9.1.1 use or exploit the Confidential Information in any way except for carrying out its obligations under this Contract;

9.1.2 disclose or make available the Confidential Information in whole or in part to any third party, except as expressly permitted by this Contract;

9.1.3 copy, reduce to writing or otherwise record the Confidential Information except as necessary for this Contract; and

9.1.4 use, reproduce, transform, or store the Confidential Information in an externally accessible computer system or transmit it in any form or by any means whatsoever outside of its usual places of business.

9.2 A party may disclose Confidential Information to the extent required by law, by any governmental or other regulatory authority, or by a court or other authority of competent jurisdiction provided that, to the extent it is legally permitted to do so, it gives the other party as much notice of this disclosure as possible and, where notice of disclosure is not prohibited and is given in accordance with this clause 9.2 it takes into account the reasonable requests of the other party in relation to the content of this disclosure.

9.3 The terms of clause 9.1 shall not apply to any Confidential Information which:

9.3.1 is or comes into public knowledge, other than through a breach of this Contract by the Recipient;

9.3.2 can be shown by the Recipient to the reasonable satisfaction of the Discloser to have been known by the Recipient and to be at its free disposal before disclosure by the Discloser;

9.3.3 came lawfully into the possession of the Recipient from a third party who is free to make a non-confidential disclosure of the same, without any obligation of confidentiality being imposed upon the Recipient in respect thereof by such third party.

9.4 Parallel Reality may publicise the fact that it has been engaged by the Customer to provide the SaaS Service, and is licensed to copy and reproduce any names or logos of the Customer for this purpose on its website and in any promotional materials, proposals and tenders. No press release will be issued without the Customer's prior consent.

#### **10. Charges**

10.1 The Customer shall pay the Charges in accordance with the Order Form and this clause 10.

10.2 All amounts and fees stated or referred to in this Contract shall be payable in pounds sterling and are exclusive of value added tax, which shall be added to Parallel Reality's invoice(s) at the appropriate rate.

10.3 Where Services are provided on a time and materials basis, they will be at the rates current at the time of provision of the service. Where specific daily rates are quoted these are only valid for 6 months following the date of signing this Contract (or any later date noted in the Order Form). Unless otherwise stated in the Order Form, invoices for work carried out on a time and materials basis will be raised monthly in arrears based on time actually worked on the chargeable activities covered by this Contract (as recorded by Parallel Reality staff on Parallel Reality's internal systems).

10.4 Any Service provided outside of a Working Day will be chargeable at the then current time and materials rates plus 50%.

10.5 If Parallel Reality has not received payment within 30 days after the due date, and without prejudice to any other rights and remedies of Parallel Reality including under clause 10.11, Parallel Reality may, without liability to the Customer, disable the Customer's password, account and access to all or part of the SaaS Service and Parallel Reality shall be under no obligation to provide any or all of the SaaS Service while the invoice(s) concerned remain unpaid.

10.6 If the provision of the Services is cancelled, suspended or deferred under clause 5.5 Parallel Reality will:

10.6.1 be entitled to payment by Customer for all work done up to such deferral cancellation or suspension (including payment of the Annual Fees); and

10.6.2 where able redeploy such staff but in the event the days cannot be re-assigned Parallel Reality may charge for these. The rates chargeable for cancellation or deferral where there is: (i) less than 48 hours' notice is 100% per day; (ii) less than 7 days' notice is 75% per day; and (iii) more than 7 days' notice is 50% per day; together with any expenses already incurred or non-refundable e.g. train or air fares.

10.7 Parallel Reality may modify its fees and Charges in line with the then current prices of Parallel Reality and its suppliers, as follows:

10.7.1 except for third party costs, the percentage increase shall not exceed the percentage increase (if any) of the United Kingdom rate of the consumer prices index as published by the Office for National Statistics from time to time but not more than once per year, or as otherwise agreed in the Order Form; and

10.7.2 in respect of third-party costs over which Parallel Reality has no control (for example Microsoft licensing charges) the percentage increase shall match the increase applied by the third party as detailed in clause 10.8.

10.8 Parallel Reality may increase the charges at any time to take into account third party costs, over which Parallel Reality has no control (for example, energy and Microsoft licensing charges) and apply the increase to the charges to match the increase applied by such third party, in respect of that element of the charges. Parallel Reality may not apply such increase retrospectively and will not pass on such increase to Customer where the increase is less than 2% of the third-party element. On request Parallel Reality shall provide evidence of such increase applied by the third party.

10.9 Unless specifically shown as inclusive of expenses in the Order Form, all prices referred to in this Contract are exclusive of transport, travel, subsistence or out of pocket expenses incurred by Parallel Reality in carrying out the Services. Such reasonable expenses will be charged to Customer in accordance with Parallel Reality's expenses policy.

10.10 Where the Customer requires a purchase order to be raised in order to facilitate payment of invoices, the Customer agrees to raise such purchase order in a timely fashion so as not to delay payment of Parallel Reality invoices in accordance with this clause 10. Notwithstanding this, the Customer agrees that any failure to raise a purchase order does not prevent Parallel Reality from raising invoices and any delay or lack of a purchase order does not relieve the Customer from paying valid invoices.

10.11 Parallel Reality reserves the right (in addition to any other remedies which may be available to it) to charge an administrative fee on overdue amounts on a daily basis from the original due date at the rate of £500 per day, the Customer agrees that such administrative fee is a genuine pre-estimate of the cost and loss suffered by Parallel Reality for late payment of invoices.

10.12 If the use of the SaaS Services exceeds the usage restrictions shown in the Order Form at any time Parallel Reality may charge Customer the additional usage fees

retrospectively and increase the applicable Charges to take into account the additional usage.

#### **11. Termination**

11.1 Either party may, without prejudice to any other remedies it may have, terminate this Contract forthwith at any time by giving notice in writing to the other party:

11.1.1 if the other party commits any material breach of this Contract provided that if the breach is remediable then the notice of termination shall not be effective unless the party in breach fails within thirty (30) days of the date of such notice to remedy the breach complained of; or

11.1.2 if one party suffers for a period of 30 consecutive days or more a force majeure event described in clause 15.9; or

11.1.3 if the other party ceases to carry on business or a substantial part thereof, commits an act of bankruptcy or is adjudicated bankrupt or enters into liquidation whether compulsory or voluntary other than for the purposes of amalgamation or reconstruction or compounds with its creditors generally or has a receiver or manager appointed over all or any part of its assets or suffers execution or distress or takes or suffers any similar action in consequence of debt or becomes unable to pay its debts as they fall due or other similar event.

11.2 If the Customer fails to pay any payment which is payable under this Contract by the due date and Parallel Reality serves notice of this fact on the Customer, and the Customer fails to pay same within a further 14 days after such notice, then Parallel Reality shall be entitled to terminate this Contract by further notice given at any time after the expiry of such 14-day period.

11.3 On expiry or termination of this Contract, Parallel Reality shall cease to be obliged to provide the SaaS Service under this Contract.

11.4 On expiry or termination of this Contract the right to use the SaaS Service including the Software and Documentation granted under this Contract shall cease and the Customer shall not use the SaaS Service.

11.5 On termination each party shall return and make no further use of any equipment, property, Documentation and other items (and all copies of them) belonging to the other party.

11.6 On termination of the SaaS Service, for any reason other than a valid termination of this Contract by Parallel Reality under clause 11.1, Parallel Reality will, if requested before or within 7 days after such termination, for an additional charge, provide services to assist the Customer to migrate to a replacement, service including assisting in the transfer of any Customer data held by Parallel Reality.

11.7 If termination assistance is not requested under clause 11.6 then Parallel Reality may destroy or otherwise dispose of any of the Customer data in its possession unless clause 11.8 applies.

11.8 After termination or expiration of this Contract, upon Customer's written request, Parallel Reality will provide any Customer data in its control to Customer in Parallel Reality's standard database export format at no additional charge. Customer must submit such request to Parallel Reality within 30 days after termination or expiration of this Contract. Parallel Reality is not obligated to maintain or provide any Customer data after such 30-day period and will, unless legally prohibited, delete all Customer data in its systems or otherwise in its possession or under its control.

11.9 Termination of this Contract shall not affect any accrued liabilities, rights, obligations or liability of the parties as at the date of termination, or arising as a result of termination or of circumstances giving any right to terminate.

11.10 The accrued rights and remedies of the parties as at termination shall not be affected by clauses which expressly or by implication have effect after termination shall continue in full force and effect.

#### **12. Limits of Liability**

12.1 Neither party excludes or limits liability to the other party for:

12.1.1 death or personal injury arising from its negligence; or

12.1.2 any breach of any obligations implied by section 12 of the Sale of Goods Act 1979; or

12.1.3 fraud or fraudulent misrepresentation; or

12.1.4 to the extent such limitation or exclusion is unlawful.

12.2 Each party's liability to the other in respect of any loss of, or damage to, physical property of the other whether in contract, tort (including negligence) or otherwise arising from, or in connection with, this Contract shall be limited to £1,000,000 in aggregate.

12.3 Notwithstanding anything to the contrary in this Contract, but subject to clause 12.1 neither Parallel Reality nor Customer shall be liable to the other for any of the following (whether or not the party being claimed against

was advised of, or knew of, the possibility of such losses) whether arising from negligence, breach of contract or otherwise:

12.3.1 loss of profits, loss of business, loss of revenue, loss of contract, loss of goodwill, loss of anticipated earnings or savings (whether any of the foregoing are direct, indirect or consequential loss or damage); or

12.3.2 loss of use or value of any data or equipment including software, wasted management, operation or other time (whether any of the foregoing are direct, indirect or consequential); or

12.3.3 any indirect, special or consequential loss or damage; or

12.3.4 the poor performance, or lack of connectivity, or lack of availability of the Internet or telecommunications or hardware;

12.3.5 loss or damage to the other party's or any third party's data or records;

however, arising.

12.4 Except where liability arises under clauses 12.1 or 12.2 and subject to clause 12.3 Parallel Reality's total aggregate liability in or for breach of contract, negligence (as defined in Section 1(1) Unfair Contract Terms Act 1977), misrepresentation (excluding fraudulent misrepresentation), tortious claim (including breach of statutory duty), restitution or any other cause of action whatsoever relating to or arising under or in connection with this Contract (including performance, non-performance or partial performance), and including liability expressly provided for under this Contract shall not exceed the Charges paid or payable during the 12 months preceding the date on which the claim arose.

12.5 Except as expressly provided otherwise by these terms and conditions or as otherwise expressly agreed in writing between the parties, all other representations, conditions, warranties and other terms are excluded (including any statutory implied terms as to satisfactory quality, fitness for purpose and conformance with description) save to the extent that the same are not capable of exclusion at law.

12.6 The Charges have been set by Parallel Reality on the basis of the exclusions and restrictions of liability in this clause 12 and would be higher without those provisions.

### **13. Corruption**

13.1 Parallel Reality shall not:

13.1.1 offer, give or agree to give to any person working for or engaged by Customer any fee, gift, reward or other consideration of any kind, which could act as an inducement or a reward for any act or failure to act connected to this Contract, or any other agreement between Parallel Reality and Customer including its award to Parallel Reality and any of the rights and obligations contained within it; nor

13.1.2 offer, give or agree to give any fee, gift, reward or other consideration to any person the receipt of which is an offence under Sub-section (3) of Section 117 of the Local Government Act 1972; nor

13.1.3 enter into this Contract if it has knowledge that, in connection with it, any money has been, or will be, paid to any person working for or engaged by Customer by or for Parallel Reality, or that an agreement has been reached to that effect, unless details of any such arrangement have been disclosed in writing to Customer before signing this Contract.

13.2 If Parallel Reality (including any Parallel Reality employee or agent, in all cases whether or not acting with Parallel Reality's knowledge) breaches

13.2.1 clause 13.1, or

13.2.2 the Bribery Act 2010 in relation to this Contract or any other contract with Customer;

Customer may terminate this Contract by written notice with immediate effect and to recover from Parallel Reality the amount of any loss resulting from such cancellation.

13.3 Any termination under clause 13.2 shall be without prejudice to any right or remedy that has already accrued, or subsequently accrues, to Customer.

### **14. Statutory and Other Regulations**

14.1 Parallel Reality shall in all matters arising in the performance of the Contract conform with all Acts of Parliament and with all orders, regulations, and byelaws made with statutory authority by Government Departments or by local or other authorities that shall be applicable to this Contract. Parallel Reality shall not in the performance of this Contract in any manner endanger the safety, unlawfully interfere with or cause the inconvenience of the public. The cost to Parallel Reality of meeting the requirements of this clause shall be included in the Charges except as provided under clause 14.2.

14.2 If the cost to Parallel Reality of the performance of the Contract shall be increased or reduced by reason of the

making after the date of this Contract of any law or any order, regulation or bye-law having the force of law that shall be applicable to this Contract (other than any tax upon profits or revenue), the amount of such increase or reduction shall be added to or deducted from the Charges shown in the Order Form.

### **15. General**

15.1 Any notice or other communication required to be given to a party under or in connection with this Contract shall be in writing and shall be delivered to the other party personally or sent by prepaid first-class post or by commercial courier, at its registered office (if a company) or (in any other case) its principal place of business. In the case of Parallel Reality notices, they shall be addressed for the attention of the Head of Administration, Seema David to seema.david@parallelreality.co.uk.

15.1.1 Any notice or communication shall be deemed to have been duly received if delivered personally, when left at the address referred to above or, if sent by prepaid first-class post at 9.00 am on the third day after posting, or if delivered by commercial courier on the date and at the time that the courier's delivery receipt is signed.

15.1.2 Any notice sent by electronic mail shall be deemed received upon delivery by electronic mail with confirmation from the server transmission was completed.

15.2 This Contract constitutes the whole agreement between the parties and supersedes all previous agreements between the parties relating to its subject matter. Each party acknowledges that, in entering into this Contract, it has not relied on, and shall have no right or remedy in respect of, any statement, representation, assurance or warranty (whether made negligently or innocently) other than as expressly set out in this Contract. Nothing in this clause shall limit or exclude any liability for fraud or for fraudulent misrepresentation.

15.3 Either party may at any time request a change to this Contract and/or the Services. No variation of this Contract, including any additional terms and conditions, shall be binding unless it is in writing and signed by each of the parties (or their duly authorised representatives).

15.4 No failure or delay in exercising any remedy or right under this Contract will operate as a waiver of it, nor will any single or partial exercise of it preclude any further exercise or the exercise of any remedy or right under this Contract or otherwise.

15.5 Neither party may assign the benefit of this Contract nor any interest except with the prior written consent of the other (such consent not to be unreasonably withheld), save that Parallel Reality may assign this Contract at any time to any member of the Parallel Reality group of companies.

15.6 The provisions of this Contract shall be severable in the event that any of its provisions are held by a court of competent jurisdiction or other applicable authority to be invalid, void or otherwise unenforceable and the remaining provisions shall remain enforceable to the fullest extent permitted by law. However, if the severed provision is essential and material to the rights or benefits received by either party, the parties shall use their best efforts to negotiate, in good faith, a substitute, valid and enforceable provision or agreement which most nearly effects their intent in entering into this Contract.

15.7 The Contracts (Rights of Third Parties) Act 1999 is excluded, by the agreement of all the parties to this Contract, from applying to this Contract to the maximum extent permitted by law. No term of this Contract is enforceable by any person who is not a party to it, whether in accordance with such Act or otherwise. This clause shall prevail in the event of any conflict between it and anything else in this Contract.

15.8 Nothing in this Contract is intended to, or shall be deemed to, constitute a partnership or joint venture of any kind between any of the parties, nor constitute any party the agent of another party for any purpose. No party shall have authority to act as agent for, or to bind, the other party in any way.

15.9 Neither party will be liable to the other for any failure or delay or for the consequences of any failure or delay in performance of this Contract, excluding Customer's obligation to pay the Charges, if it is due to a force majeure event: any event beyond the reasonable control of a party to this Contract including, without limitation, acts of God, war, industrial disputes, pandemic, protests, fire, flood, storm, tempest, explosion, an act of terrorism and national emergencies. The party subject to such event shall, as soon as practicable, give notice of the event to the other party, such notice to include a reasonable forecast of the duration of the force majeure event. If such delay or failure continues

for at least 30 days, either party shall be entitled to terminate this Contract in accordance with clause 11.1.2.

15.10 All disputes arising out of or under this Contract that are not resolved by the Customer's contract manager and Parallel Reality's account manager shall be escalated internally by both parties for resolution. Second level escalation is to the Customer contract manager's manager and for Parallel Reality the Service Delivery Manager. Then the third level is to that manager's manager. If the parties fail to settle the dispute within 30 days of the third level escalation, or such longer period as the parties may agree, the dispute may be referred to the English courts.

15.11 Subject to clause 15.10, this Contract and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims), shall be governed by and construed in accordance with English law and the parties irrevocably submit to the exclusive jurisdiction of the courts of England.